



**NRMN**  
National Research Mentoring Network

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## **NRMN-CAN Postdoctoral Mentor Training Workshop: “Mentoring Up”**

You are invited to participate in a National Research Mentoring Network Mentoring Workshop in Chicago on May 7-8, 2017. This evidence-based workshop uses a process-based training approach to provide training that strengthens your current research mentoring experiences and research productivity, approaching the topic from both sides of the relationship. You’ll reflect on how to be a more responsive mentor as well as a more proactive mentee as a postdoc.

The training, with support from NIH, has been embraced by an increasing number of institutions and [professional societies and organizations](#) and positively impacted both faculty and trainees. The workshop is being facilitated by NRMN Master Facilitators, Dr. Andrew Greenberg from the University of Wisconsin and Dr. Robert Tillman from the University of Texas MD Anderson Cancer Center in Houston with the participation of senior faculty from NRMN-CAN institutions.

The following areas of mentorship practices and interests will be addressed during the 8 hour workshop:

- Maintaining Effective Communication
- Aligning Expectations
- Fostering Independence
- Promoting Self-efficacy
- Addressing Equity and Inclusion
- Professional Development
- Enhancing Work-Life Integration

Enrollment for this workshop is limited to 25 participants. Registration and participant travel for the workshop is supported by NRMN-CAN. Confirmation emails including travel and additional workshop information will be sent in April, 2017. Please contact [Irisner1@peds.bsd.uchicago.edu](mailto:Irisner1@peds.bsd.uchicago.edu) with any questions.

### **NRMN Master Facilitators:**

#### **Andrew Greenberg - University of Wisconsin-Madison**

I am a Distinguished Faculty Associate in the Department of Chemical and Biological Engineering at the University of Wisconsin-Madison. In my position I serve as the Director of three Research Experience for Undergraduates programs and am the Associate Director of the Institute for Chemical Education. I am a certified NRMN Master Facilitator and have participated in the Entering Mentoring program since 2007 and annually facilitate three sections of the training each year. I currently serve as a Principal Investigator on the NSF supported Mentoring Catalyst Initiative to improve research mentoring in engineering. Email: [aegreenb@engr.wisc.edu](mailto:aegreenb@engr.wisc.edu)

#### **Robert Tillman – MD Anderson Cancer Center**

I serve as Associate Director of the Department of Faculty & Academic Development at the University of Texas MD Anderson Cancer Center in Houston supporting the professional development and health and wellness of faculty, fellows, and the academic population at large MD Anderson. At MD Anderson, I have been a lead in developing the Provost’s Faculty Mentoring Program. My engagement in the National Research Mentoring Network as an NRMN Master Facilitator began with his role as a site facilitator for a study looking at outcomes of structured mentor training through a NIH award to the University of Wisconsin - Madison Clinical ICTR in 2011. I continue to provide mentoring training at MD Anderson and the larger Texas Medical Center community through the Gulf Coast Consortium for Quantitative Bioscience. Email: [RETillman@mdanderson.org](mailto:RETillman@mdanderson.org)



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## NRMN-CAN Postdoc Mentor Training Workshop Details

**When:** Sunday, May 7, 2017 at 5pm through Monday, May 8, 2017 at 4pm

**Location:** Big Ten Conference Center and Aloft Hotel, near O'Hare Airport in Rosemont, IL

**Cost:** Free to trainees selected to participate, including travel and lodging

**Registration deadline:** March 28, 2017

### Eligibility:

- U.S. Citizen or Permanent Resident of the United States
- Postdoc researcher from a NRMN-CAN participating institution in the biomedical, behavioral, clinical or social sciences

*Individuals from groups underrepresented in biomedicine, encompassing all relevant social, behavioral and health sciences, are strongly encouraged to apply. Applications are encouraged from any individuals with a demonstrated commitment to increase the full participation of underrepresented groups in biomedicine.*

### Registration:

#### ***If you have not yet enrolled in NRMNet:***

1. Go to <https://nrmnet.net/nih-notice/>
2. Click on 'I'm ready to register, take me there!' link towards the bottom of the page.
3. Follow instructions to create your account and submit your Profile information. When asked, "from which organization did you hear about NRMN?" please select "NRMN-CAN" from the dropdown menu.
4. After submitting, you will land on the 'home' page, click on 'Take me there' box for 'MyTraining'.
5. Click on 'NRMN-CAN Postdoctoral Mentor Training Workshop, May 2017' and enter the password **NRMN-CAN** to access registration.

***If you are already enrolled in NRMNet:*** [Click here to register](#). Password for event: **NRMN-CAN**.

For more information, contact [Laurie Risner](#), NRMN-CAN Program Coordinator.

Check our [website](#) soon for a full agenda and travel details.



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## National Research Mentoring Network and NRMN-CAN

The **National Research Mentoring Network (NRMN)** is a nationwide consortium of biomedical professionals and institutions collaborating to provide all trainees across the biomedical, behavioral, clinical and social sciences with evidence-based mentorship and professional development programming that emphasizes the benefits and challenges of diversity, inclusivity and culture within mentoring relationships, and more broadly the research workforce. The goal of the NRMN is to enhance the diversity of the NIH-funded research workforce.

Founded in 1958, the **Big Ten Academic Alliance** is an academic consortium of top-tier research universities. CIC members collaborate to advance their academic missions, generate unique opportunities for students and faculty, and serve the common good by sharing expertise, leveraging campus resources, and creating innovative programming.

**NRMN-CAN** seeks to leverage Big Ten consortium resources to provide professional development and grantwriting experiences to aspiring scientists, especially postdocs from underrepresented populations, and to assist mentors in developing core competencies for mentoring.

### **NRMN-CAN Program Activities**

- November 2015: NRMN-CAN Professional Development and Grantwriting Conference: *Passport to Success*
  - Over 50 postdocs and junior faculty (90% underrepresented scientists) from 14 institutions
  - 22 faculty grantsmanship coaches and 20 NRMN-CAN collaborators and guest speakers
  - Trainees coached by the faculty on their home campuses until grants submitted
- March 2016: Facilitating mentor training across all CIC institutions
  - 44 facilitators from 13 institutions trained to lead mentoring workshops on home campuses in 2016-17
- June 2016: Postdoctoral Mentor Training Workshop
  - 27 postdocs (70% underrepresented) from 13 institutions
- October 2016: Professional Development and Grantwriting Conference
  - 44 postdocs and junior faculty members and 13 faculty grantsmanship coaches from 15 institutions
- May 2017: Facilitating mentor training and Postdoctoral Mentoring UP
- Tracking and Evaluation

### **NRMN-CAN Leadership**

Nancy Schwartz, PhD, University of Chicago and Charity Farber, CIC, Principal Investigators

Laurie Risner, PhD, University of Chicago, NRMN-CAN Program Coordinator

NRMN-CAN Committee members include Deans and Directors from our participating universities

### **NRMN-CAN participating Universities**

Michigan State University • Pennsylvania State University • Indiana University • Northwestern University •  
Ohio State University • Purdue University • University of Minnesota • University of Chicago • University of Michigan •  
University of Illinois at Chicago • University of Illinois at Urbana-Champaign • University of Wisconsin-Madison •  
University of Iowa • University of Nebraska-Lincoln • Rutgers University • University of Maryland

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Please visit <https://nrmnet.net/> and <https://nrmncan-sites.uchicago.edu/>